



# Cécile Moroni Engevik

Présentation



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Diplômée de l'**ESSEC** et de l'**Université de Mannheim** en Allemagne, Cécile est **humoriste** et **conférencière** en Norvège, où elle travaille en norvégien, en anglais, mais également en français.

Ses activités habituelles en entreprise s' articulent autour du travail

- de **conférencière** : mes interventions sont alors autour de sujets de leadership, de culture entreprise, de diversité, de management international et d'accompagnement du changement
- **d'animatrice, de maîtresse de cérémonie et toast master** pour des événements de toutes tailles (team-building, workshop, remise des prix etc)

Cécile apporte à ses interventions une touche personnelle en combinant **mon parcours en entreprise** (Bain & Company, Carlsberg, Nespresso et CEO d'une PME norvégienne) au **stand-up**, qui fait son originalité.

Cécile a été lauréate du **Trophéé des Français de l'étranger**. En 2024 Elle a également fait un speech à **TedX** en 2023 et a été **nominée au plus grand prix d'humour de Norvège** en 2023.



# Evénements en entreprise

**Animatrice,  
maîtresse de  
cérémonie et  
toast master**

***Conférencière  
sur les  
différences  
culturelles au  
travail***

***Team-Building  
& Workshop***

***Stand-up***

# **KeyNote Le casse-tête de la diversité et du management interculturel**

Comment dépasser les fractures culturelles, installer un mode de management adapté et gagner en efficacité ?

- **La clé des environnements de travail.** L'environnement de travail joue un rôle fondamental dans les relations interpersonnelles et interculturelles. Nous en connaissons les clichés. Commençons par en rire pour mieux en comprendre les fondements pour définir les clés du succès.
- **Diversité et management interculturel.** Manager une équipe composée de différentes nationalités est un challenge et une richesse. Comment prendre le meilleur de chacun pour co/créer une culture de travail adéquate et opérer de la manière la plus efficace possible ?
- **Les modèles d'organisation.** Rien de tel que l'agilité, l'établissement d'une véritable vision, son partage entre tous et du tact dans la mise en œuvre pour garantir le résultat et l'enthousiasme du résultat.



# KeyNote La place des femmes dans l'entreprise de demain

Comment augmenter la part des femmes dans les postes de direction et réussir sur le long terme ?

- **Promouvoir des femmes leader.** Soutenir, assurer l'ascension des femmes vers des positions de leader pour changer l'entreprise et sa manière de penser.
- **Le management au féminin.** Existe-t-il réellement une manière masculine ou féminine de diriger ? Quels codes sont les bons et comment naviguer avec finesse pour que l'entreprise soit une affaire humaine, indépendamment du genre de sa direction ?
- **Le cas de la Scandinavie.** Les approches scandinaves méritent qu'on s'y attarde. Les grandes avancées dans l'égalité hommes / femmes, et les phénomènes 'Lagom', 'Hygge » qui prônent l'équilibre et l'épanouissement en sont des exemples tangibles. Quels enseignements en tirer pour nos entreprises



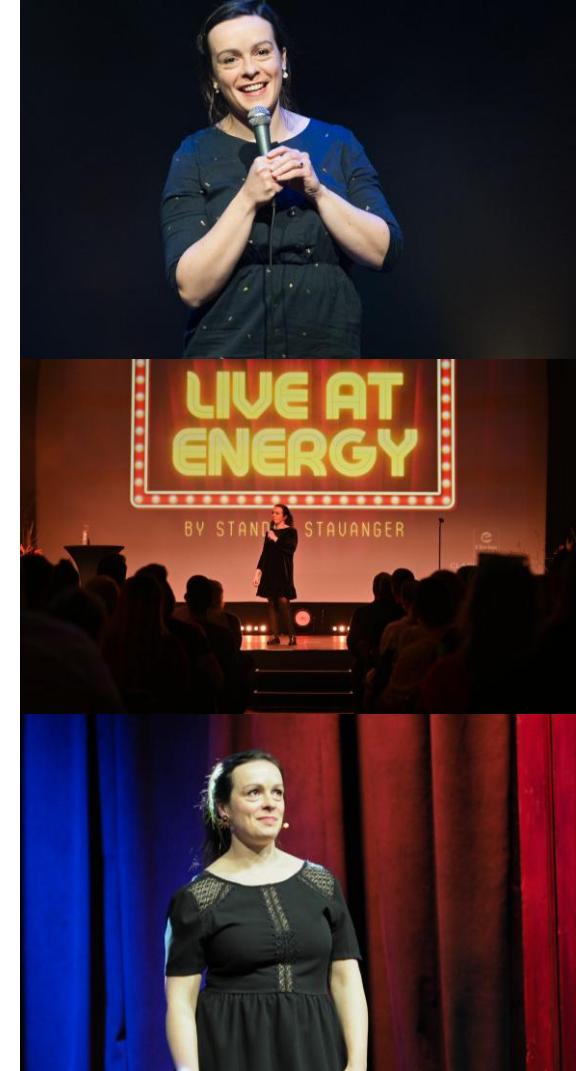
# Stand Up

Nominée dans la catégorie «stand-up.eur.se de l'année » au prestigieux prix de l'Humour de Norvège en 2023, Cécile connaît un grand succès en tant qu'humoriste.

Actuellement en tournée avec son **show solo 'Allo Norge!** pour lequel elle a reçu un prix en France ("Trophée des Français de l'étranger"), elle se produit régulièrement sur les plus grandes scènes de Norvège. Elle se produit également sur plusieurs scènes internationales en **France, en Suisse, au Royaume-Uni, en Suède, au Danemark et aux États-Unis**, et a fait la première partie de stars internationales comme par exemple **Alan Carr, Nate Bargatze, Jim Gaffigan, TJMiller et Iliza Schlesinger**.

A l'automne 2023, elle fait une tournée en français avec l'humoriste **PV du Jamel Comedy Club** dans les trois monarchies scandinaves. Le succès est immédiat, toutes les représentations sont à **guichet fermé**.

Elle se produira au **Fringe Festival** à l'été 2024.



# Customers testimonials



We took Norwegian culture to heart, in addition to the fact that she had several elements of DNV-specific jokes. There was a good atmosphere in the room during the entire performance, and we received several good comments from the guests. She helped create "the best Christmas table in the section's memory". We would certainly recommend Cécile Moroni for both Christmas parties and other events!

We chose to have Cécile at our dealer meeting/kick off after seeing her as a warm-up for Terje Sporsem's show at the Oslo Concert Hall. She had a very professional approach. She had prepared well to bring out our latest car models, in addition she reinforced the presentation of our new brand in a humorous and original way, and told what it is like to work with Norwegians.

The result was a very fun, tailored and successful presentation where all participants (200 people) laughed a lot. We received very good feedback from employees and external parties after her performance. We highly recommend Cécile!

During Ringnes' leadership forum, Cecile Moroni was hired as one of the features during the dinner. The feature consisted of a stand up performance, and my immediate feedback is that she handled this in a professional, charming and funny way. She had clearly done a lot of preparation in advance and interwoven our products and history in a good way. There was a lot of laughter in the hall and the participants thought it was a fun and good experience

We were very grateful for Cecile's wonderful slant on "Norwegian things" at the Christmas meeting of the National Audit Office's senior association on 20.11.17. Our members greatly appreciated Cecile's warm humour, and we had a good laugh at her very apt characterizations of many Norwegian peculiarities! Thanks again for a wonderful time with Cecile, it was a great highlight of our party!

We had the pleasure of having Cécile as a contributor at our conference Quo Vadis 2023. She delivered an inspiring talk about cultural differences and combines insight and humor in a smart and engaging way. Cécile is well prepared and delivers tailoring. She can be highly recommended!



# Customers testimonials



Cecile entertained at DNT Oslo and the surrounding area's annual Christmas party in December 2017. We were around 60 colleagues of different ages and backgrounds who gathered this evening, where Cecile did a very good job of getting the whole group in a good mood with her witty observations , quick lines and incredibly funny stories. Cecile was accommodating in advance, where she met us and did thorough research to be able to arrange the material as best as possible. In this sense, she hit the spot with content and humor for this group. I would heartily recommend Cecile to others who want a warm, genuine, intelligent and insanely funny stand-up feature for their company party!



Cécile entertained 70 people in Hamarøy on a dark December day. Within a few minutes, she had the whole audience laughing with her completely unique view of Norwegians and Norwegian culture. She quickly created a good relationship with the audience and had a commitment that filled the entire hall. The audience had a great time and the level of laughter indicated a fantastically successful evening.



Cécile led a panel discussion among alumni's representatives of the biggest universities in France during an event organized by the French-Norwegian Chamber of Commerce in cooperation with the French Institute in Norway. The event was in English and gathered around 70 guests.

We were happy to work with Cécile, she was professional and dedicated to her role . We appreciated particularly the fact that she asked for our expectations, listened thoroughly, and drove the event as we had wished for. She was also good at being authentic and spontaneous when it was appropriate during the panel discussion. All feedbacks from our guests were very positive and we think that we received highly valuable learnings from Cécile. We recommend her warmly

Cécile entertained at Air France's 90th anniversary celebration. She created a very good atmosphere and everyone was laughing. We received a lot of compliments afterwards from both guests and internal colleagues from home and abroad. We found Cécile to be very serious and spent a lot of time in advance tailoring and preparing a good show. The way she was able to tailor a program to suit our content was excellent. We can warmly recommend Cécile Moroni.



Sammen om en jobb had the pleasure to hear Cécile's stand-up at our kick-off of the mentor program in January 2024. The audience consisted of 50 participants from all over the world. Some of them lived in Norway for many years, and others had recently arrived, but everyone could relate to the topics Cécile raised in her jokes. Cecile spoke about working culture, raising children, dating, and free time in a respectful but very insightful way. She pinpointed the features of Norwegian culture in a way every expat can relate to. We would strongly recommend Cécile for any intercultural event.

# Merci

Prenons un premier contact

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